

**DENMARK TECHNICAL COLLEGE  
STATEMENT OF POLICY**



**DTC POLICY NUMBER: 6-1-006**

**REF. STATE BOARD POLICY: NA**

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**POLICY TITLE: Nepotism**

**LEGAL AUTHORITY: Chapter 59-53-20 of the Code of Laws of South Carolina, 1976**

**DIVISION OF RESPONSIBILITY: Personnel/Fiscal Affairs**

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x		Fall 1995
<b>NEW POLICY</b>	<b>REVISED POLICY</b>	<b>DATE APPROVED BY COMMISSION</b>

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<b>PRESIDENT</b>	<b>DATE</b>	<b>CHAIRPERSON</b>	<b>DATE</b>
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**POLICY STATEMENT:**

1. As per Chapter 59-53-20 of the Code of Laws of S.C., 1976, persons related by blood, or marriage within the fourth degree shall not be employed concurrently within Denmark Technical College if:

- (a) Such employment would result in an employee supervising a covered relative, or
- (b) Such employment would result in an employee occupying a position having influence over a covered relative's employment, promotion, salary administration or other related management or Personnel matters.

2. The philosophical problems which create concerns of nepotism should be broadened so that the philosophy is inclusive of changing lifestyles and generally accepted practices in today's society. Consequently, Denmark Technical College reserves the right to decide upon potential Supervisor/Employee nepotism on a case-by-case basis in regards to defining relationships.