

**DENMARK TECHNICAL COLLEGE  
STATEMENT OF POLICY**



**DTC POLICY NUMBER: 2-1-012      REF. STATE BOARD POLICY: NA**

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**POLICY TITLE: Affirmative Action**

**LEGAL AUTHORITY:**

**DIVISION OF RESPONSIBILITY: Fiscal Affairs**

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<sup>x</sup>		Fall 1995
<b>NEW POLICY</b>	<b>REVISED POLICY</b>	<b>DATE APPROVED BY COMMISSION</b>

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<b>PRESIDENT</b>	<b>DATE</b>	<b>CHAIRPERSON</b>	<b>DATE</b>
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**POLICY STATEMENT:**

The purpose of the affirmative action policy and affirmative action programs at Denmark Technical College is to ensure employment opportunities, including recruitment, placement, pay, training, promotion and working condition for all institutional employees regardless of race, sex, color, religion, national origin, or disability. This policy and affirmative action programs are also designed to correct any past employment practices that may have caused the exclusion of minorities, women, or the disabled from the institution's work force.

This policy applies to all personnel actions including, but not limited to recruitment, hiring, compensation, benefits, promotions, transfer, layoffs, and educational, social or assistance of the Personnel Officer and the designated Equal Employment Officer, will have the full cooperation of all managers, supervisors and other employees.

All officials and other employees of Denmark Technical College as well as other employment agencies, both public and private, labor organizations and nay advertising agency with whom the College may deal, will be informed that Denmark Technical College is an Equal Opportunity/Affirmative Action Employer and adheres to all state and federal laws applicable to employment decisions.